

Long Term Expert/Project Director (Mexico)



Foundation For Entrepreneurial
Development Cooperation

Monday, 14.08.2023

The AFOS Foundation for Entrepreneurial Development Cooperation is an independent and non-profit foundation that was founded by members of the Association of Catholic Entrepreneurs (BKU) in 2003. Based on Catholic social teaching and oriented towards the guiding principle of the social market economy, we promote entrepreneurial independence as a central element of sustainable development in developing and emerging countries.

The projects of the AFOS Foundation are supported with funds from the Federal Ministry for Economic Cooperation and Development (BMZ) via sequa gGmbH.

For the 2nd phase of the vocational training partnership project in Mexico we are looking for the following person as of 15.09.2023 (expected date of project approval)

Long Term Expert/Project Director for Dual Vocational Education in the project region Centro-Bajío-Occidente and Puebla (100%)

Project Location: Mexico (ideally in Centro-Bajío)

Contract Duration: September 2023 to September 2026

The Project

Since September 2020, the German Federal Ministry for Economic Cooperation and Development (BMZ) has been funding the Vocational Training Partnership (BBP) between the AFOS Foundation/Association of Catholic Entrepreneurs and the Confederación Patronal de la República Mexicana (COPARMEX) León and Queretaro as well as the Consejo de Cámaras Industriales de Jalisco (CCIJ) in Mexico.

The programme aims to mobilise the skills and know-how of the German business community for Mexico's development and to ensure greater involvement of local companies in vocational training. Of particular importance is the adaptation of the core elements of dual vocational training to the specific conditions in Mexico by addressing the requirements of the local labour market.

The aim of the 1st phase of the project, which ends in September, was to win over more and more companies and young people to dual vocational training. The goal for the 2nd phase, which will start shortly, is now to consolidate and expand the dual vocational courses and the integrated in-company dual training in the companies in the project region. A special focus will be on entrepreneurial development and the expansion of the university and company network.

Your tasks/responsibilities

- Coordination and management of the project in the region Centro-Bajío-Occidente and Puebla in coordination with the AFOS Foundation and in cooperation with the Mexican partners.
- Technical management of the existing project team on site.
- Preparing the content and organisation of advisory missions and supervising the short-term experts.
- Drawing up and updating an operational plan in cooperation with the Mexican partners.

- Permanent dialogue and coordination with the project partners to coordinate all project measures.
- Preparation and organisation of training measures for the foreign partners.
- Ongoing monitoring of the project's success and development of any necessary change proposals/applications, applications for top-ups in consultation with AFOS Germany.
- Implementation and monitoring of the project measures according to the specifications of the project application and BMZ approval
- Management and responsibility of funds on site
- Support and cooperation in the development of the M&E system
- Coordination of public relations work on site
- Reporting, coordination and accounting vis-à-vis the German project executing agency (AFOS), taking into account BMZ formats, deadlines and guidelines
- Participation in the detailed project planning at the beginning of the project together with the other actors
- Participation in relevant events in Mexico
- Coordination with other international (german) cooperation projects, especially with the DIHK/AHK, the GIZ and ministries in the host country

Our requirements/your qualification

- University or technical college degree and several years of work experience in Mexico
- Several years of work in the field of (dual) vocational education and training, especially in entrepreneurial development
- Several years of experience in international publicly funded projects, ideally in German development cooperation (sequa/BMZ)
- Several years of experience in project management, administration and personnel management
- Relevant professional experience in working with chambers and/or associations, including the area of 'policy dialogue'.
- Methodological-didactic and conceptual knowledge of vocational education and training
- Strong cooperation and teamwork skills, high intercultural competence
- Negotiation and conflict resolution skills
- Experience in organisational development would be an asset
- Very good written and spoken knowledge of Spanish and English, knowledge of German desirable
- Sound computer and presentation skills
- Willingness to travel regularly to the states involved and to Mexico City.

Please send your application documents by 30.08.2023

(cover letter, CV, salary expectations, availability)

By e-mail to: info@afos-stiftung.de